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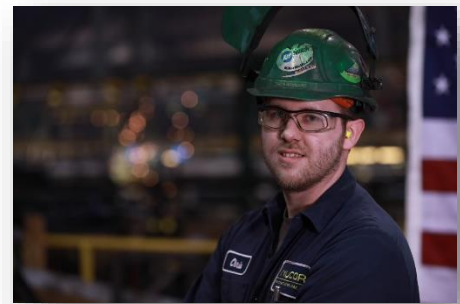
BUILDINGS GROUP

Your Career Future at Nucor

By David Kegel

Where do you see yourself in the next 2 years at Nucor? Imagine it is July, 2024...what role would you like to be in? What would you be doing? Where would it be located? What would your next steps be?

Can you see it? Yes? Great! This is called your Development Target. Regardless if your Development Target is crystal clear, or if it's a bit uncertain, it is important to have a discussion with your supervisor or manager to explore your future and enlist their help.



Once you have established your vision, the next step is to ask yourself, what is holding you back? What skills or competencies do you need to gain to accomplish your Development Target?

When you have identified those needs, the last step is to develop a specific action plan to

achieve them. We call this process the Development Pyramid, as shown in the graphic below.



- What are the competencies you need help with to accomplish your development target?
- Tell us the needs you have that will assist your growth at Nucor. They can be issues regarding Nucor, skills, or your personal development.

[Complete Questions HERE](#)

